

Application for Employment at Daniels Manufacturing Company

WE ARE AN EQUAL OPPORTUNITY EMPLOYER. Applicants and employees are considered for positions and are evaluated without regard to mental or physical disability, race, color, religion, gender, national origin, age, genetic information, military or veteran status, sexual orientation, marital status or any other protected Federal, State or Local status unrelated to the performance of the work involved.

Please answer all questions completely.

First Name: _____ Middle: _____ Last Name: _____

Address: _____

Phone Number: _____ Email Address: _____

Date of Application: _____ Date Available to Start: _____

Desired Position: _____ Minimum Salary Expected: _____

Desired Type of Position? Full-Time Part-Time Seasonal/Temporary

Have you ever applied for a position with our company in the past? Yes No If yes, when? _____

Have you ever been employed with our company in the past? Yes No If yes, when? _____

How did you hear about us? Who referred you to us? _____

Are you 18 years or older? Yes No

Are you 21 years or older? Yes No

Are you legally eligible to work in the USA? Yes No

Do you have a valid driver's license? Yes No

EDUCATION

| School Name (City, State, Country) | Did you Graduate? (Please circle one) | Major/Area of Study | Degree |
|---------------------------------------|------------------------------------------|---------------------|--------|
| 1.High School | Yes No Currently Enrolled | | |
| 2.College | Yes No Currently Enrolled | | |
| 3.Graduate School | Yes No Currently Enrolled | | |
| 4.Trade School/Other | Yes No Currently Enrolled | | |

WORK EXPERIENCE

Begin with present or most recent employer and list prior employers.

May we contact your present employer? **Yes** **No**

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|-------------------------|--|---------------------|----------------------------------------------------------------------------------------------------------------|--------------------|-----------------------|
| | | | | | |
| 1. Name of Employer | | Address | City | State/Province | Country Zip Code |
| Dates Employed From: | | Salary Starting: | <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary | | Your Job Title |
| To: | | Ending: | | | |
| Phone | | Supervisor's Name | | Supervisor's Title | |
| Describe Major Duties | | | Reason for Leaving | | |
| | | | | | |
| 2. Name of Employer | | Address | City | State/Province | Country Zip Code |
| Dates Employed From: | | Salary Starting: | <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary | | Your Job Title |
| To: | | Ending: | | | |
| Phone | | Supervisor's Name | | Supervisor's Title | |
| Describe Major Duties | | | Reason for Leaving | | |
| | | | | | |
| 3. Name of Employer | | Address | City | State/Province | Country Zip Code |
| Dates Employed From: | | Salary Starting: | <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary | | Your Job Title |
| To: | | Ending: | | | |
| Phone | | Supervisor's Name | | Supervisor's Title | |
| Describe Major Duties | | | Reason for Leaving | | |
| | | | | | |

CRIMINAL BACKGROUND

Have you ever been convicted of, pleaded "guilty" or "no contest" to, or otherwise been found guilty of a misdemeanor or felony offense? **Your conviction records will not automatically eliminate you from consideration for employment.**

Yes No

If you answered "Yes" to the previous question, please explain below including nature of conviction, date and location:

Do you have your own transportation? _____

Can you read a tape measure? _____

Do you have experience with livestock handling equipment and/or management? _____

Do you have any hobbies or special interests outside of work? _____

Do you have any conditions that would prevent you from heavy lifting? _____

If yes, please describe in detail: _____

List any special skills, courses, or training you may have:

SUMMARY

In a brief statement, **in your own words**, please describe why you are an ideal candidate for this position.

REFERENCES

| Name | Relationship | Years Known | Phone | E-mail | Address, City, State, Zip |
|------|--------------|-------------|-------|--------|---------------------------|
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PLEASE READ CAREFULLY BEFORE SIGNING

I understand that Daniels Manufacturing Company will rely, in part, on the information I provide in this Employment Application in considering whether to hire me. I understand that it is important that I provide complete and accurate information and certify that I have done so. If the company discovers at any time that I failed to completely and honestly provide any information requested of me in this Employment Application or during the interview process, I understand that my application will no longer be considered or, if I am working for the company, that I will be subject to disciplinary action, up to and including termination of employment.

I authorize Daniels Manufacturing Company to contact anyone that it deems appropriate to verify the information I have provided or to further investigate my background, past performance and suitability for employment. I consent to being discussed by any person contacted by the company and waive all rights to bring any action for defamation, invasion of privacy or any similar claim against anyone that provides information to the company with a good faith belief that the information provided is true.

I understand that this Employment Application is not an offer of employment. I understand that nothing contained in this Employment Application creates a contract between Daniels Manufacturing Company and me for employment or any other benefit. No promises regarding employment have been made and I understand that no such promise or guarantee is binding upon Daniels Manufacturing Company.

If employed, I understand that I may be required to comply with Federal, State/Province, or Local Data Privacy and other applicable regulations. I understand and agree to comply with such laws.

I understand that completion of this form does not guarantee me status as an applicant or any consideration for employment unless I meet all stated minimum qualifications required of the position for which I am asking to be considered.

I hereby certify that this application contains no willful misrepresentation or falsification and that the information given by me is true and complete to the best of my knowledge and belief. I am aware that should at any time I disclose any such misrepresentation or falsification, my application will be rejected, and I will be dismissed from the company, and I will be disqualified from applying in the future.

I hereby acknowledge that I have read and understand the above statements and that I voluntarily sign this application for employment consideration.

Signature of Applicant

Date